

THE BOARD OF DIRECTORS

Evaluation of the Superintendent

Together, the board and superintendent will establish evaluative criteria and the board will be responsible for evaluating the performance of the superintendent annually.

The superintendent will have the opportunity for confidential conferences with the board directors on no less than two occasions in each school year (mid-year and final progress), the purpose of which shall be the aiding of the superintendent in his/her performance. The board, on the basis of the evaluation, may choose to non-renew, or extend the superintendent's contract for periods not to exceed three years.

Legal references:

RCW 28A.405.100 Minimum criteria for the evaluation of certificated employees— – Four-level rating system – Procedures – Steering committee – Implementation – Reports – Comprehensive performance evaluation.

Adoption Date: October 23, 1985

Revised: May 23, 2001

Revised: November 29, 2023