

STUDENTS

Student Dress

Central Kitsap School District believes that the responsibility for the dress of a student rests primarily with the student and his or her parents or guardians and that appropriate attire contributes to a productive learning environment. We expect students to give proper attention to personal cleanliness and to wear clothes that are suitable for the school activities in which they participate.

To ensure effective and equitable enforcement of this dress code, school staff shall enforce the dress code consistently and in a manner that does not reinforce or increase marginalization or oppression of any group based on race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, national origin, household income or body type/size.

School-directed changes to a student's attire should be the least restrictive and disruptive to the student's school day. Any school dress code enforcement actions should minimize the potential loss of educational time. Administration and enforcement of the dress code will be gender neutral and consistent.

Appropriate Attire

Student attire and grooming must be worn that permits the student to participate in learning without posing a risk of substantial disruption of or material interference with school activities or to the health or safety of any student or school district personnel.

- Clothing must appropriately cover the groin and buttocks areas and breasts with opaque fabric, except that cleavage alone will not constitute a dress code violation.
- Clothing must cover undergarments, except that visible straps on undergarments worn under clothing are permitted.
- Clothing must be suitable for all scheduled classroom activities, including physical education, science labs, shop classes, and other activities where unique hazards or specialized attire or safety gear is required.
- Clothing that is worn must not cause a material or substantial disruption of the educational process or have caused such disruption in the past.

For the purpose of this policy, a material or substantial disruption of the educational process will be found to exist when clothing causes a material or substantial disruption of the educational process, or contains or depicts:

- Violent language or images.
- Images, innuendo, or language depicting drugs, tobacco or alcohol-related messages (or any illegal item or activity).
- Hate speech, profanity, sexual innuendo, or pornography.
- Symbols or language that creates a hostile or intimidating environment based on any protected class or affects the attendance of another student.

Students may wear items in the following non-exhaustive list, so long as these items do not cause a material or substantial disruption of the educational process, as outlined above:

- Hats at high schools and when authorized by the applicable K-8 school.
- Religious headwear
- Hoodie sweatshirts at high schools and when authorized by the applicable K-8 school, so long as the face is visible to school staff
- Fitted pants, including opaque leggings, yoga pants and "skinny jeans"
- Pajamas on school days specifically authorized by school administrators
- Ripped jeans, so long as underwear or the groin or buttocks areas are not exposed
- Tank tops, including spaghetti straps
- Athletic jerseys

Students and parents/guardians will be informed about dress standards at the beginning of the school year through the Student Handbook and whenever these standards are revised. If the student's dress is objectionable under the above provisions, the principal shall request the student to make appropriate corrections. If the student refuses, the principal shall notify the parent, if reasonably possible, and shall take appropriate disciplinary action, if needed. Students shall be accorded due process in connection with any corrective action.

Cross References:

3220 Freedom of Expression

Legal References:

RCW 28A.320.140 Schools with special standards—Dress codes

WAC 392-400-215 Student rights

WAC 392-400-225 School district rules defining misconduct—Distribution of rules

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