

## COMMUNITY RELATIONS

### Notification of Threats of Violence or Harm

A “threat of violence or harm” is a credible communication of the intent to cause physical harm to Central Kitsap School District students or staff. Central Kitsap School District students who become aware of a threat of violence or harm shall notify a staff member.

Central Kitsap School District staff who become aware of threats of violence or harm against students or District employees will inform their supervisors.

An administrator or other supervisor who becomes aware of such a threat shall notify the District employee(s) and/or the student(s) and his/her parent/guardian that he/she is the subject of a threat of violence or harm.

Students who make threats of violence or harm against students or school employees may be disciplined, suspended, or expelled pursuant to District policy, including Policy 3200.

Employees or other persons who make threats against students or staff may be disciplined and/or excluded from District premises.

Threats of violence or harm shall be reported to law enforcement.

Information provided to school administrators about a student’s conduct, including prior disciplinary records and juvenile court records, shall be provided to school staff who, in the judgment of the principal, should be notified, consistent with the Family Educational Rights and Privacy Act.

RCW 28A.320.128 provides that school districts, school boards, and school employees who provide notice in good faith as required and consistent with this policy are immune from any liability arising out of such notification; and that a person who intentionally and in bad faith or maliciously knowingly makes a false notification of a threat of violence or harm is guilty of a misdemeanor.

The superintendent is directed to develop and implement procedures consistent with this policy.

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**Cross References:**

(cf. 3200 Students' Rights and Responsibilities)  
(cf. 3240 Student Conduct)  
(cf. 3241 Classroom Management and Student Discipline)  
(cf. 5281 Disciplinary Action and Discharge)

**Legal References:**

RCW 28A.320.128 Notice and disclosure policies--Threats of violence--student conduct--Immunity for good faith notice--Penalty  
WAC 180-40 Pupils  
20 U.S.C. § 1232g Family Educational Rights and Privacy Act  
34 C.F.R. Part 99 FERPA Regulations

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