

PERSONNEL

Collective Bargaining

The board encourages and promotes a good and fair working relationship with staff members. The board recognizes the right of staff members to join labor organizations of their own choosing and to be represented by such organizations in the negotiations of such matters and according to such procedures as may be required by law or agreement of the parties. The board shall engage in collective bargaining with the Central Kitsap Education Association (CKEA) and the Central Kitsap Educational Support Professionals (CKESP) bargaining units and shall abide by collective bargaining agreements reached with these properly designated bargaining units.

Cross Reference:

(cf. 5021 Applicability of Personnel Policies)

Legal References:

RCW 41.56.060 Determination of bargaining unit--Bargaining representative

RCW 41.59.070 Election to ascertain exclusive bargaining representative, when--Run off election--Decertification election

Adoption Date: January 22, 1986

Revised: May 23, 2001

Revised: August 8, 2001