

## PERSONNEL

### Collective Bargaining

Any local organization of certificated or classified employees, desiring to be recognized as representing certificated or classified personnel, shall request of the school board, in writing, its desire to be recognized.

A member of the board, chosen by that body, shall with ten (10) days, meet with the certificated or classified employees' spokespersons and they shall prepare a ballot form for a secret election to determine whether a majority exists. Any local organization or certificated or classified employees also wishing to be placed on the ballot, must, within that ten-day period, request in writing that its name appear on the ballot. Elections shall not be held more than once each year.

The school board shall, at its next regular meeting, specify the date, hours, and polling places for the election. It shall name one election inspector for each polling place, as shall the certificated or classified employees' groups claiming a majority. Any ground contesting that majority shall have the right to name one election inspector for each polling place.

At the time of the election, a polling book shall be kept, recording the name and address of each person voting.

The results of the election shall be canvassed and the results certified by the election inspectors within 48 hours after the election.