

PERSONNEL

Family Emergency Leaves

Paternity Leave

In the event of the birth or adoption of a child of the administrator's spouse on a regular contracted day, the administrator will be allowed three (3) days of leave with pay.

Adoption Leave

Administrators who have adopted a child under school age may use up to six (6) weeks of sick leave for child care purposes. This leave may be used by only one parent in cases where both parents are District employees.

Bereavement Leave

A maximum of five (5) days leave with pay will be allowed in the event of a death in the immediate family or immediate household. One (1) day of leave with pay will be granted in the event of a death not in the immediate family or household.

Cross References:
(cf. 5021 Applicability of Personnel Policies)

Legal References:
RCW 49.12.270 Sick leave to care for child
RCW 49.12.360 Parental leave--discrimination prohibited

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