

PERSONNEL

Family/Medical Leave

The District shall provide Family and Medical Leave, Family Care Act Leave, and Pregnancy Disability Leave, consistent with applicable state and federal law. The superintendent or his/her designee shall implement written procedures, which shall specifically outline the conditions under which an eligible employee may receive leave under this policy. Further, the superintendent or his/her designee shall communicate and otherwise post as legally required the provisions of the Family/Medical Leave policy and procedures.

Cross References:

cf: 5021 Applicability of Personnel Policies
5401 Sick Leave
5402 Maternity Leave

Legal References:

29 U.S.C. 2601 *et seq.* Family and Medical Leave Act of 1993
29 C.F.R. part 835 Family and Medical Leave Act of 1993
RCW 49.78 Family Leave

Adopted: August 11, 2010