

PERSONNEL

Retirement Programs

Staff members shall become members of the Federal Income Contribution Act (Social Security System) and the appropriate Washington State retirement system. The District shall make contributions to these retirement systems on behalf of staff according to law and shall make payroll deductions from staff wages and salaries for the staff contributions to these programs as required by law.

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**Legal References:**

RCW 41.32 Teachers' Retirement

RCW 41.35 School Employees Retirement System

RCW 41.50.150 Retirement benefits based on excess compensation--Employer liable for extra retirement costs

WAC 415-108-461 Location restricted compensation

Adoption Date: January 22, 1986

Revised: May 23, 2001

Revised: March 27, 2002