## MANAGEMENT SUPPORT SERVICES

## **Staff Safety**

The board recognizes that safety and health standards should be incorporated into all aspects of the operation of the District. Rules for safety and prevention of accidents shall be posted in compliance with OSHA and WISHA requirements. All hazardous chemicals will be identified and properly labeled. Staff members will be trained in the use of these chemicals specific to their respective jobs. Proper records will be maintained to verify that all of the preventative and safety measures are in place. Injuries and accidents shall be reported to the principal or site supervisor and the District office.

The District shall have at least one staff member at each school and work site in the District who holds a valid certificate of first aid training from the department of labor and industries, U.S. Bureau of Mines, or the American Red Cross, or equivalent training provided by the District. Each school and work site shall have first aid supplies readily accessible and if the work site has more than fifty employees a first-aid station shall be established.

The superintendent shall develop necessary safety and health standards to comply with the Department of Labor requirements.

## **Cross References:**

(cf. 6510 - Safety)

(cf. 6512 - Infection Control Program)

## **Legal References:**

WAC 296-24-020 Management's responsibility

WAC 296-24-040 Accident prevention program

WAC 296-24-045 Safety and health committee plan

WAC 296-24-055 Safety bulletin board

WAC 296-24-06105 What work places does this rule apply to?

WAC 296-24-06120 How must an employer ensure that first-aid assistance is available in the workplace?

WAC 296-24-06130 What must first-aid training cover?

WAC 296-24-06135 How often must employees complete first-aid training?

WAC 296-24-06140 How must an employer document first-aid training?

WAC 296-24-06145 What is the requirement for first-aid supplies?

WAC 296-24-06150 What is the requirement to provide a first-aid station?

WAC 296-24-073 Safe place standards

WAC 296-62-054 Hazard communication standard

Adoption Date: November 26, 1985

Revised: <u>May 23, 2001</u> Revised: <u>August 8, 2001</u>